To meet CPB’s diversity requirements, WEDU has implemented the following initiatives during this report period:

1. **Review with the station’s governing board those practices that are designed to fulfill the station’s commitment to diversity and to meet the applicable FCC guidelines.**
   - WEDU’s Diversity Goal and Diversity Policy were reviewed with and approved by the Board of Directors of WEDU at its meeting of September 30, 2015.
   - WEDU complies with the Federal Communications Commission’s Equal Employment Opportunity regulations as part of its job posting for every position for which we recruit. A copy of the most recent FCC EEO report is available on WEDU’s website.

2. **Complete an annual report of the organization’s hiring goals, guidelines, employment statistics, and actions undertaken to satisfy the Diversity Eligibility Policy and post the report on the station’s website.**
   - This document serves as WEDU’s annual report of the organization’s hiring goals, guidelines, employment statistics and actions taken to satisfy the Diversity Eligibility Policy. This report is posted on the WEDU website.

3. **Implement formal diversity training programs for management and appropriate staff.**
   - Management and appropriate staff are participating in a formal diversity training program in October 2015.

In addition, **WEDU undertook the following diversity activities during the reporting period:**

WEDU personnel participated in three job/intern fairs, including:

- Intern Fair, University of Tampa, October 1, 2014
- City of Tampa Disabilities Job Fair, January 23, 2015
- Intern Fair, University of Tampa, February 5, 2015

- Hosted three students for Hillsborough county Disabilities Mentoring Day, November 11, 2014
- Two staff members attended Youth Career Exhibition to assist disadvantaged youth, November 20, 2015
- Attended the Annual Dr. MLK, Jr. Breakfast hosted by Tampa Organization of Black Affairs. Portion of PBS program aired by WEDU, *The March*, about the March on Washington, DC, was shown to honor participant for his work in Civil Rights movement in Tampa, January 15, 2015
- Videotaped press conference at Pilgrim Baptist Church for future use with State Representative and leaders of NAACP going to Selma for 50th anniversary of March in Selma, March 15, 2015
• Hosted student intern in Underwriting Department for 4 weeks from the Center for Autism and Related Disabilities, also hosted intern in Production Department from The Learning Academy at the University of South Florida, for young people with Autism Spectrum Disorders, spring, 2015
• Hosted a table at the Community Opportunity to Raise Employment of People with Disabilities event to answer questions and engage in conversation with individuals with disabilities about how they could prepared for the workplace and how they can stand out with a potential employer. More than forty individuals attended, May 28, 2015
• Target Tuesdays at the local Glazer Children’s Museum
• Two staff members participated in Great American Teach In in November 2013

2.

Florida West Coast Public Broadcasting, Inc.
WEDU
Diversity Initiatives

Workforce Statistics
as of September 30, 2015

<table>
<thead>
<tr>
<th>Male</th>
<th>Female</th>
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<tr>
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