

POSITION TITLE	DATE FILLED	RECRUITMENT SOURCES UTILIZED	NUMBER INTERVIEWED	NUMBER HIRED	RECRUITMENT SOURCE FOR THOSE HIRED
Communications and Events Support Associate	9/19/16			1	Indeed.org
		WEDU Internal Posting/Referrals	0		
		WEDU.org Website	2		
		Florida Southern College	0		
		Indeed.org	1		
		Monster.com	1		
		Nonprofit Leadership Center	0		
Canvasser	9/6/16			1	Craigslist.org
		WEDU Internal Posting/Referrals	0		
		WEDU.org Website	0		
		Craigslist.org	6		
		Indeed.com	0		
		Nonprofit Leadership Center	0		
		University of Tampa	0		
Information Technology Mgr.	8/8/16			1	dice.com
		WEDU Internal Posting/Referrals	0		
		WEDU.org Website	0		
		dice.com	5		
		Florida Southern College	0		
		University of Tampa	0		
Philanthropy Officer	7/28/16			1	Nonprofit Leadership Center
		WEDU Internal Posting/Referrals	1		
		WEDU.org Website	0		
		Nonprofit Leadership Center	1		
		Assn. of Fundraising Professionals	0		

POSITION TITLE	DATE FILLED	RECRUITMENT SOURCES UTILIZED	NUMBER INTERVIEWED	NUMBER HIRED	RECRUITMENT SOURCE FOR THOSE HIRED
Canvasser	5/18/16			1	craigslist.org
		WEDU Internal Posting/Referrals	0		
		WEDU.org Website	0		
		Craigslist.org	3		
		Indeed.com	0		
		Nonprofit Leadership Center	0		
		University of Tampa	0		
Philanthropy Officer	5/9/16			1	Assn. of Fundraising Professionals
		WEDU Internal Posting/Referrals	3		
		WEDU.org Website	2		
		Nonprofit Leadership Center	0		
		Florida Southern College	0		
		Assn. of Fundraising Professionals	1		
Canvasser	2/2/16			1	Craigslist.org
		WEDU Internal Posting/Referrals	0		
		WEDU.org Website	0		
		Craigslist.org	2		
		Indeed.com	0		
		Nonprofit Leadership Center	0		
		University of Tampa	0		
Canvasser	11/2/15			2	Referral
		WEDU Internal Posting/Referrals	2		
		WEDU.org Website	0		
		Craigslist.org	0		
		Florida Southern College	0		
		Indeed.com	0		
		Nonprofit Leadership Center	0		
		University of Tampa	0		

POSITION TITLE	DATE FILLED	RECRUITMENT SOURCES UTILIZED	NUMBER INTERVIEWED	NUMBER HIRED	RECRUITMENT SOURCE FOR THOSE HIRED
Canvasser	11/10/2015, 11/19/15			2	Referral & Craigslist.org
		WEDU Internal Posting/Referrals	1		
		WEDU.org Website	0		
		Craigslist.org	2		
		Indeed.com	0		
		Nonprofit Leadership Center	0		
		University of Tampa	0		
Canvas Director	10/29/15			1	Referral
		WEDU Internal Posting/Referrals	2		
		WEDU.org Website	0		
		Florida Southern College	0		
		TOTAL INTERVIEWED	35		

Recruitment Sources Contacted for Full Time Vacancies

	RECRUITMENT SOURCE	CONTACT	TOTAL INTERVIEWED	REQUESTED NOTIFICATION
1	WEDU Internal posting, Referrals	Vice Pres., Admin/HR 813/254-9338 ext. 2201	9	N
2	WEDU.org Website, 1300 North Blvd. Tampa, FL 33607	Vice Pres., Admin/HR 813/254-9338 ext. 2201	4	N
3	Florida Southern College 111 Lake Hollingsworth Drive, Lakeland, FL 33801	Internet job posting through College Central Network.com	0	N
4	Nonprofit Leadership Center Job Board	Internet Job posting site	1	N
5	Indeed.com	Internet job posting site	1	N
6	Monster.com	Internet job posting site	1	N
7	Association of Fundraising Professionals	Local Chapter website	1	N
8	dice.com	Internet job posting site	5	N
9	Craigslist.org	Internet job posting site	13	N
10	University of Tampa	Internet job posting site	0	N
		TOTAL	35	

OUTREACH INITIATIVES
WEDU-TV
OCTOBER 1, 2015 TO SEPTEMBER 26, 2016

WEDU maintains a strong internship program, offering internship opportunities to students wishing to learn about careers in public television, and television broadcasting in general. Internships are also available in non-broadcasting areas, such as accounting and special events. Students can choose from various options that best match their interests. Internships are available throughout the year.

As of this report, ten internships have been or are being completed in the following areas in 2015/2016

1. Production Intern, Fall 2015, Senior, Mass Communications & Journalism, University of South Florida, Tampa, FL
2. Production Intern, Fall 2015, Senior, Film & Media Arts, University of Tampa, Tampa, FL
3. Production Intern, Fall 2015, Senior, Journalism, University of Tampa, Tampa, FL
4. Production Intern, Winter 2016, Senior, Communications, University of Tampa, Tampa, FL
5. Production Intern, Winter 2016, Communications, University of Tampa, Tampa, FL
6. Production Intern, Summer 2016, Video Production, St. Petersburg College, St. Petersburg, FL
7. Communications Intern, Spring 2016, Senior, Writing, University of Tampa, Tampa, FL
8. Communications Intern, Spring 2016, Senior, University of Tampa, Tampa, FL
9. Underwriting and Community Partnerships Intern, Winter 2016, Senior, T.V. Production, Blake High School, Tampa, FL
10. Underwriting and Community Partnerships Intern, Summer 2016, Sophomore, St. Petersburg, College, St. Petersburg, FL

WEDU gives tours of its facilities to schools and other organizations. During this past year, tours were conducted, including the following: Students in English as a 2nd Language (25 adults); Lee Elementary School (student newspaper staff – 14 students); Heritage Elementary School (morning show TV crew – 9 students); Brooksville Technical School (film festival competition participants – 10 students); Funcation Academy (group of 20 home schoolers with their parents); Center for Girls (12 students) -- all of which included the topic of television industry jobs.

Two employees participated in the Great American Teach-In in November 2015 to speak to school children about careers in public broadcasting. Staff members hosted four students for job shadowing and career exploration on Disability Mentoring Day in November 2015. WEDU participated in two internship/job fairs, in October 2015 and September 2016 at which many resumes were received for internships and future job openings. A staff member attended the City of Tampa Mayors Alliance Disabilities Job Fair, providing opportunities for individuals with disabilities to meet and interview potential employers.